

Approved

MINUTES OF MEETING – NOVEMBER 27, 2007

TRAVIS COUNTY HEALTHCARE DISTRICT
BOARD OF MANAGERS

On Tuesday, November 27, 2007, a regular meeting of the Travis County Healthcare District Board of Managers convened in open session at 10:04 a.m. in the Board Room of the Cesar Chavez Building, 1111 East Cesar Chavez Street, Austin, Texas 78702. A quorum was present. Chairperson Richie and Secretary Lancaster were present. Clerk for the meeting was Margo Davis.

REGULAR AGENDA

1. Receive and discuss information with AON Consulting related to the development of a compensation philosophy for the Travis County Healthcare District and Central Texas Community Health Centers.

Clerk's Notes: Joe Mota and Carlos Andina, Business Partners of AON Consulting, gave an overview of the Compensation Philosophy Design Project. AON Consulting is guiding the District and Central Texas Community Health Centers on how to develop a compensation design that aligns with the organizational goals and strategies of each entity. Mr. Mota and Mr. Andina have studied the market to determine the competitiveness of cash compensation packages among various employers. As part of their discussion, they explained the many competitive ways cash compensation packages can make jobs more marketable to employees.

Patricia Young Brown, the District President and CEO, explained the steps taken by the District in cooperation with key representatives of the Central Texas Community Health Centers and Community Care Services Department to discuss and identify key compensation-related issues. The entities, including the TCHD Board of Managers and FQHC Board, that will be affected by the Project outcomes are referred to as "stakeholders", and the stakeholders have discussed the type of compensation programs they feel will help move the organizations forward.

2. Discuss and take appropriate action on a proposed lease agreement for a new Community Health Center to be located at I-35 and William Cannon.

Clerk's Notes: Tenley Aldredge, Assistant Travis County Attorney, gave an overview of the provisions and terms of the proposed lease agreement, which continue to be negotiated. The site is 2,125 square feet and is located in the Northbluff Plaza Shopping Center at 6801 IH-35 South. The plan is for the District to execute the lease agreement with the option to sub-lease to the City of Austin until the Federally Qualified Health Center (FQHC) transitions to the District.

Renovations that are planned for the site will be funded through existing Community Care Services Department (CCSD) Capital Improvement Project (CIP) reserves. It was noted that

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on November 15, 2007, the Board of Managers approved a CCSD request for \$1.6 million in funding to enhance access to care through expanded operating hours. As part of that request, funding for the proposed lease was included.

A motion was made by Vice-Chairperson Coopwood and seconded by Secretary Lancaster that the Board convene in executive session to discuss agenda item 2 under Section 551.071 of the Texas Government Code, Consultation with Attorney, and Section 551.072 of the Texas Government Code, Deliberation on Real Property. The motion was adopted on the following vote:

Chairperson Carl Richie	For
Vice-Chairperson Tom Coopwood	For
Secretary Rose Lancaster	For
Treasurer Rosie Mendoza	For
Manager Bobbie Barker	For
Manager Clarke Heidrick	For
Manager Donald Patrick	For
Manager Eduardo Sanchez	For
Manager Frank Rodriguez	Absent

The meeting convened in executive session at 10:27 a.m. and reconvened in open session at 10:59 a.m.

There was no substantive vote/action taken on this item.

- 3. Discuss and take appropriate action on request to set a public hearing on December 10, 2007, to receive public input and take action on Travis County Healthcare District electing to impose the ad valorem tax on goods-in-transit as defined in Texas Tax Code Section 11.253(A)(2) and to deny the exemption from ad valorem taxation on such goods-in-transit as provided in Texas Tax Code Section 11.253(b) effective for tax years 2007 and following.**

Clerk's Notes: Stacy Wilson, Assistant Travis County Attorney, clarified that the agenda should reflect "2008 and following" instead of "2007 and following".

A motion was made by Manager Heidrick and seconded by Secretary Lancaster that the Board set a public hearing on Monday, December 10, 2007, at 8:30 a.m. in the Cesar Chavez Board Conference Room, 1111 East Cesar Chavez Street in Austin, Texas, to receive public input and take action on Travis County Healthcare District's electing to impose ad valorem tax on goods-in-transit as defined in Texas Tax Code Section 11.253(A)(2) and to deny the exemption from ad valorem taxation on such goods-in-transit as provided in Texas Tax Code Section 11.253(b) effective for tax years 2008 and following.

A friendly amendment was proposed by Manager Sanchez and seconded by Manager Patrick that the Board receive a report at the next Board meeting of December 10, 2007, or through various forms of communication, that addresses issues related to the public hearing. The amendment was accepted by Manager Heidrick, and the motion, as amended, was adopted on the following vote:

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Chairperson Carl Richie	For
Vice-Chairperson Tom Coopwood	For
Secretary Rose Lancaster	For
Treasurer Rosie Mendoza	For
Manager Bobbie Barker	For
Manager Clarke Heidrick	For
Manager Donald Patrick	For
Manager Eduardo Sanchez	For
Manager Frank Rodriguez	Absent

There being no further discussion or agenda items, the meeting adjourned at 11:49 a.m. following a motion to adjourn by Manager Heidrick that was seconded by Manager Sanchez. The motion was adopted on the following vote:

Chairperson Carl Richie	For
Vice-Chairperson Tom Coopwood	For
Secretary Rose Lancaster	For
Treasurer Rosie Mendoza	For
Manager Bobbie Barker	For
Manager Clarke Heidrick	For
Manager Donald Patrick	Absent
Manager Eduardo Sanchez	Absent
Manager Frank Rodriguez	Absent



Carl S. Richie Jr., Chairperson
Travis County Healthcare District Board of Managers

ATTESTED TO BY:



Rose Lancaster, Secretary
Travis County Healthcare District Board of Managers